# *Explain Bonuses*

# Army Bonus Programs

- **Enlistment Bonus (EB)** **Maximum payment $20,000.00**
- **Regular Reenlistment Bonus (RRB)** **Maximum payment $2,000.00**
- **Selective Reenlistment Bonus (SRB)** **Maximum payment $150,000.00**

**etaining "An Army of One"**

# *Explain Bonuses*

# *Regular Reenlistment Bonus (RRB)*

# *Enlistment Bonus (EB)*

# *Selective Reenlistment Bonus (SRB)*

# Selective Reenlistment Bonus Program

- **Started in June 1974**
- **Replaced the RRB and VRB**
- **Paid in Critical Skills for Additional Obligated Service (AOS)**
- **Three Zones**
  - ✔ **Zone A (17 months to 6 years)**
  - ✔ **Zone B (6 to 10 years)**
  - ✔ **Zone C (10 to 14 years)**
- **Award Levels .5 Through 6 - Top Limit $20,000**
- **Bonus Computation: Level X one month base pay X years, or fraction of a year of AOS**

# General Eligibility (Zone A, B and C)

- **Be Serving Within First 14 Years of AFS**
- **Minimum 3 Year Reenlistment Required**
- **On Active Duty (except ADT) SPC/CPL or Above**
- **Qualified in PMOS Designated for Award of SRB**
- **Reenlist Before Termination of the PMOS in the Bonus Program**
- **Reenlist for Continued Active Duty in PMOS or Normal Career Progression**

# Restrictions (Ineligible for SRB)

- **Entitled to Readjustment, Separation or Severance Pay**
- **Reenlists or Extends to Take Part in a Commissioned or Warrant Officer Program**
- **Enlists in the Regular Army Following Discharge From a Reserve Component**
- **Approved for Attendance at an MOS-Producing Service School**
- **Selects a Retraining Reenlistment Option**

# *General Eligibility, cont.*

- **Special Conditions**
  - ✔ **By Language**
  - ✔ **By SQI**
  - ✔ **By ASI**

# Zone A Eligibility

- **Completed at Least 17 Months Continuous Active Service, but not More Than 6 Years Active Service on Date of Discharge**
- **Reenlists in the Regular Army for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 6 Years of Active Service**
- **Have not Previously Received a Zone A SRB**

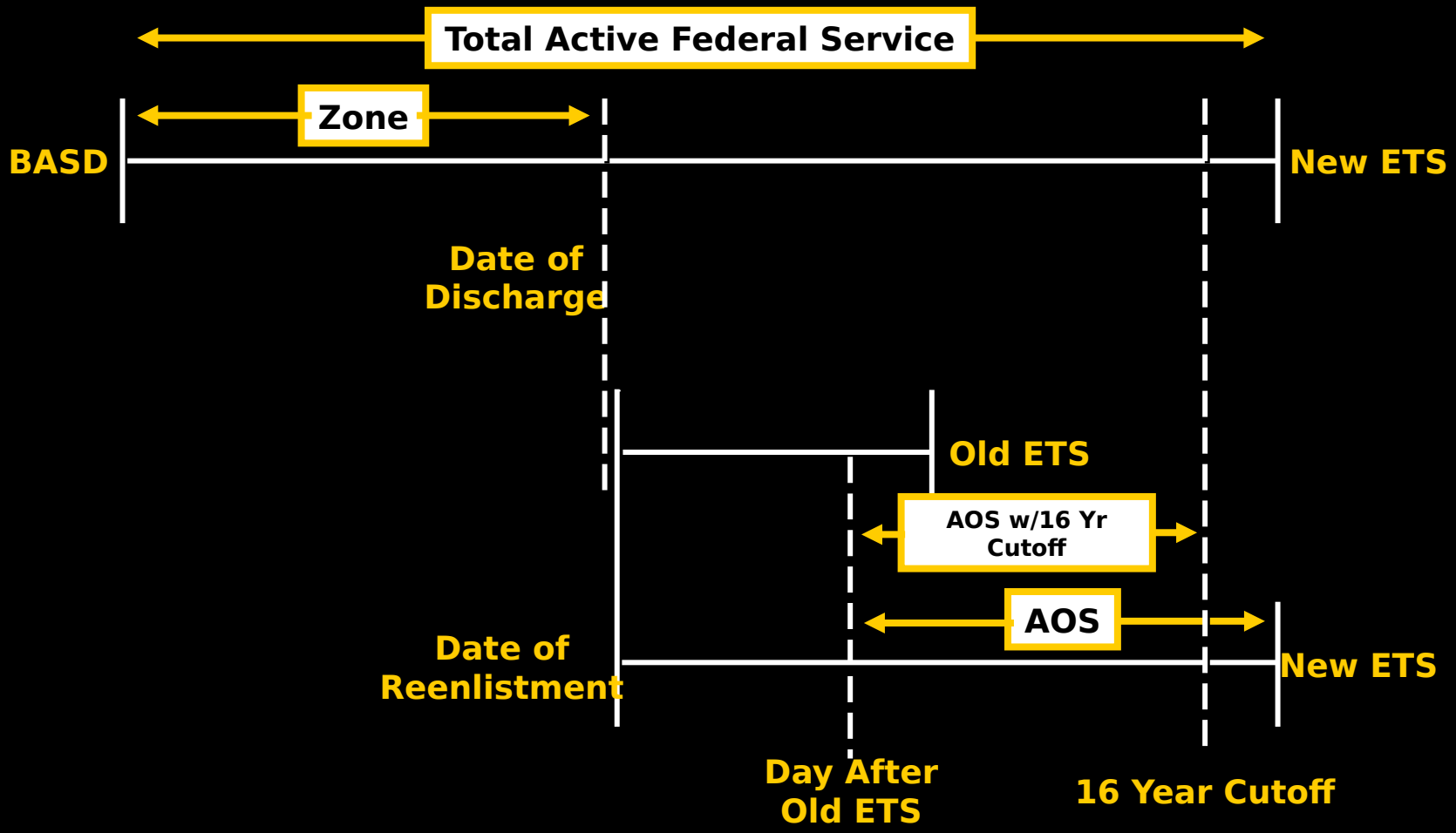
# Zone B Eligibility

- **Completed at Least 6 but not More Than 10 Years Active Service on Date of Discharge**
- **Reenlist for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 10 Years of Active Service**

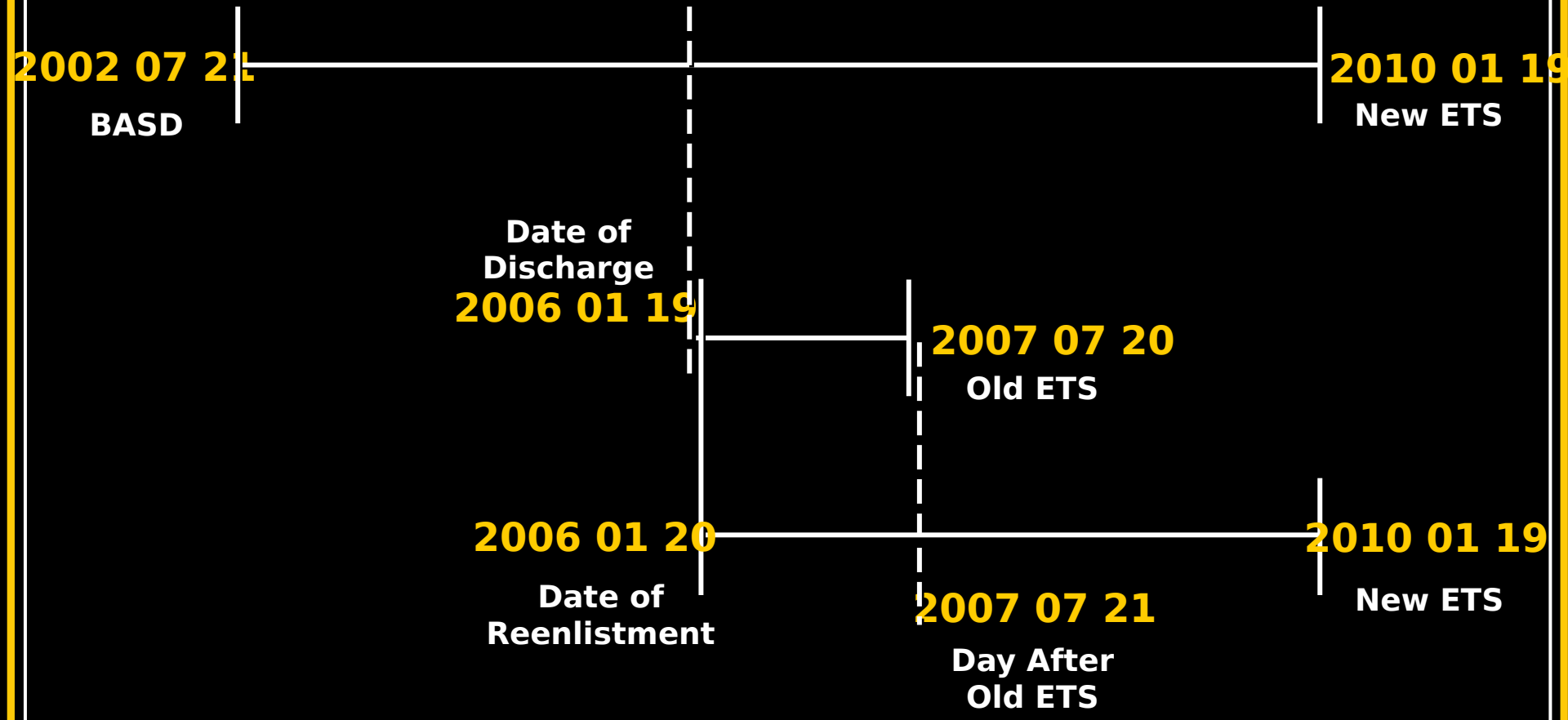
# Zone C Eligibility

- **Completed at Least 10 but not More Than 14 Years Active Service on Date of Discharge**
- **Reenlist for at Least 3 Years**
- **Reenlistment Term When Added to Existing Active Service Must Total at Least 14 Years of Active Service**
- **Have not Previously Received a Zone C SRB**
- **Will not be Paid Beyond 16 Years Active Service**

# Linear Diagram



# Linear Diagram - Robertson



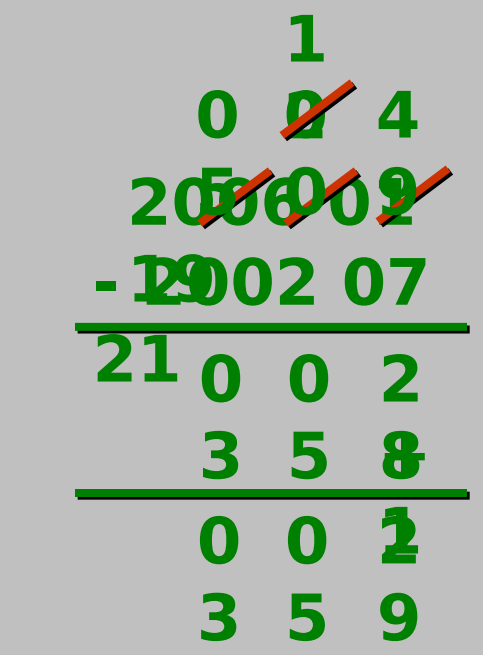
# Zone Eligibility

**Date of Discharge**

**- BASD**

**+ 1 day**

**AFS for Zone Determination**



# 17 Month Rule (Zone "A" Only)

Date of Discharge
- BD of Continuous AFS

+ 1 day

Continuous AFS
for Zone "A"

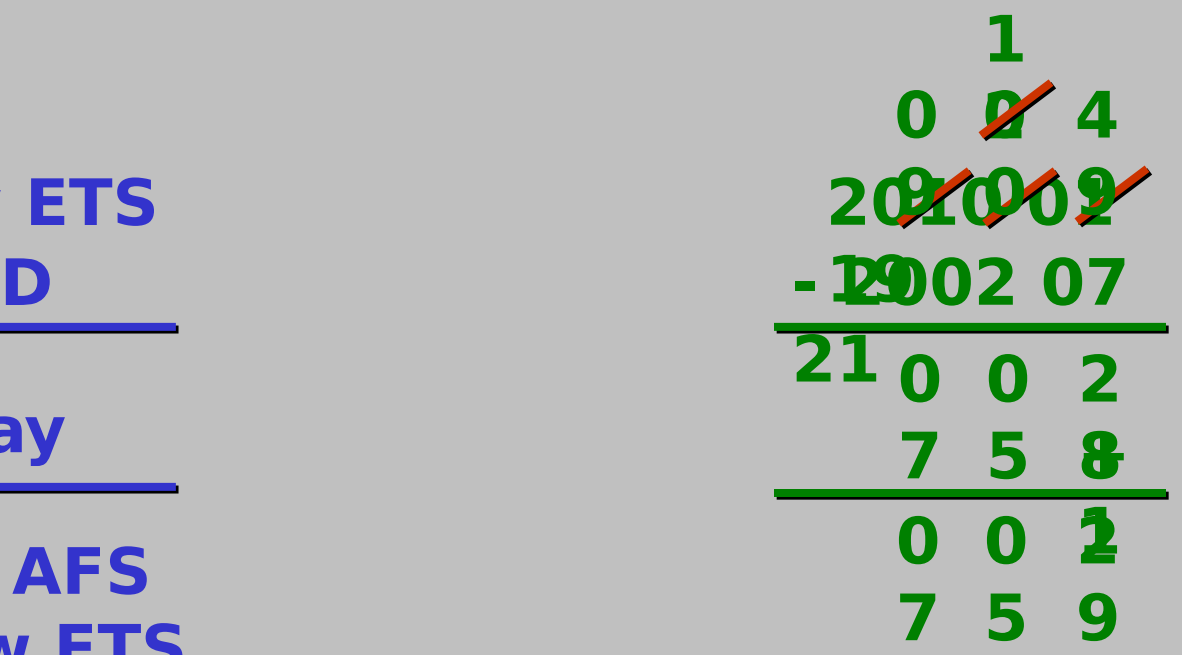
| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | | 0 | 1 | | | | | |
| 2 | 0 | ~~5~~ | ~~3~~ | / | ~~0~~ | ~~6~~ | / | 0 1 |
| - 1 | 9 | 9 | 9 | | 2 | 0 | 0 | 7 |
| 1 | 8 | 0 | 0 | 0 | | | | |
| | | 3 | 6 | ~~1~~ 0 | | | | |
| | | 0 | 0 | 0 | | | | |
| | | 3 | 6 | 2 | | | | |

# Total Active Federal Service

New ETS
- BASD

+ 1 day

Total AFS
at New ETS



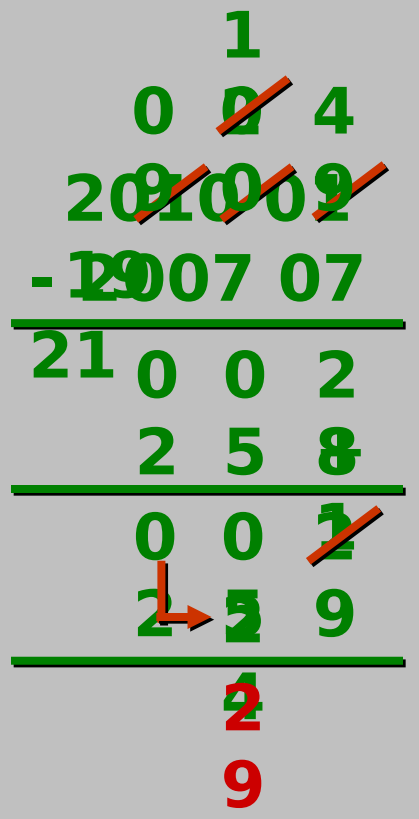
# Additional Obligated Service

**New ETS**
**- Day After Old ETS**

**+ 1 day**

**Convert to Whole Months**
**Drop Days**

**AOS for Bonus Determinations**



# Bonuses Answersheet

**CASE NAME:** SPC Robertson

**Indicate the appropriate answer*(s)* to the following questions:**

**Will the Soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?** X

____ *YES* ____ *NO*

1. **If you indicated "Yes" to the question above, for which zone and multiplier is the Soldier eligible?**

0. .5

____ *A* ____ *B* ____ *C*

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2. **If you indicated "Yes" to the question above, how many months of additional SRB coverage is authorized?**

_____ *MONTHS*

# *Explain Bonuses*

- **Special Conditions**
- **Amount of payment**
- **Recoupment**

# Bonuses Answersheet

**CASE NAME:** SGT Snyder

**Indicate the appropriate answer*(s)* to the following questions:**

**Will the Soldier be eligible to be paid a Selective Reenlistment Bonus (SRB) for this reenlistment?**

X *YES* ____ *NO*

1. **If you indicated "Yes" to the question above, for which zone and multiplier is the Soldier eligible?**

   ____ *A* ____ *B* ____ *C*

2. **If you indicated "Yes" to the question above, how many months of additional obligation is required?**

   _____ *MONTHS*

# The BEAR Program

- Objectives
- Responsibilities
- Application
- SRR / Extension
- SRB Award Level
- Assignment Policies
- Release and Removal
- Eligibility

# *Explain Bonuses*